

EGPA 2023 CONFERENCE

Zagreb, Croatia 5-8 September

**Steering the European Union through poly-crises storms:
The role of Public Administration**

CALL FOR PAPERS

PSG XXIII: Administration, Diversity and Equal Treatment

About the Permanent Study Group Programme

In recent times, public policies, both at national and supra-national (especially E.U.) level, have started a new path. Differently than in the past, the idea, according to which equality is not based only on protection against discrimination but also on promotion of diversity as a source of richness for society, is widely shared.

The Permanent Study Group on **Administration, Diversity and Equal Treatment** focuses on the rules, implementation tools and best practices, in order to ensure equal treatment and enhancement of diversity in administrative action. The main purpose is to develop and strengthen a fruitful dialogue between researchers and practitioners from different regions, in different fields (e.g.: law, management, sociology, anthropology, administrative sciences, political science, philosophy, education, etc.), as well as in their relationships with institutions and civil society. Bottom-up initiatives by civil society organisations, adopting a collaborative approach toward local and national administrations and inducing co-productive practices, will also be analysed.

2023 Theme

The possible causes of discrimination are numerous: sex and gender, race, age, religion, state of health, economic and social condition, and so on. Especially socio-economic differences often produce or aggravate other kinds of inequalities and are the origin of the multiple-discrimination phenomenon. A “negative” approach to differences should be replaced by a “positive” one based on sensitivity to diversity as a relevant driver of human interaction. The aim at inclusion primarily involves the implementation of an integrated and inter-sectional perspective. Moreover, equal treatment corresponds to fundamental rights of individuals and to a duty of public authorities and formally private subjects pursuing a public interest. In order to erase discrimination and foster diversity, many various instruments (both normative and best practices) may be suitable. In such polyhedric context, the role of the European Union may be crucial in many ways. First, equal treatment of people is a fundamental value for the action by the European institutions from the beginning of their history, and it has been implemented in many pieces of hard law, in soft law and in the case law by the European Courts. Second, the interaction with the European Union has increasingly led the States (both member and non-member ones) to develop a growing attention and sensitivity for the promotion of differences and the contrast of discriminations.

We invite proposals (both papers and “discussion pieces” in the form of 1-3 pages proposals outlining topics open for further discussion) addressing issues such as (although not limited to)

- Public policies and diversity;
- Diversity and inclusion management;
- Role of the UE and national institutions;
- Private-public partnerships;
- Multicultural and multi-professional teamwork and culturally intelligent human resources
- Importance of the dialogue between the European Union, the EU Member and the non-Member States
- Importance of the dialogue between researchers and practitioners
- Cross Cultural Training model and social impact

Practicalities

Important dates:

- ✓ Deadline for submission of abstracts/Panel Proposals: May 17, 2023
- ✓ Deadline for notification to the authors: May 31, 2023
- ✓ Deadline for online submission of full papers: August 17, 2023
- ✓ EGPA PhD Symposium 5-6 September 2023
- ✓ EGPA 2023 Conference: 6-8 September 2023

EGPA 2023 Conference Website: <https://www.egpa-conference2023.org/>

EGPA 2023 Conference Management System:

<https://www.conftool.org/egpa-conference2023>

For any questions regarding EGPA 2023, please contact us at: f.maron@iiias-iisa.org

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